

Community Support Worker

- Permanent part-time position available (min. 25 hours per week)
- Guaranteed hours and generous salary packaging on offer
- Seymour and Northern surrounds

Nexus Primary Health (Nexus) is a not-for-profit organisation and is committed to excellence in the delivery of holistic, accessible, community-based health services that meet quality and safety standards.

From 1 January 2026, Nexus Primary Health and Sunbury and Cobaw Community Health will merge to form a new, unified not-for-profit community health organisation.

This decision follows an extensive exploration process that confirmed the merger will improve access to safe, high-quality, and sustainable health and community services across the Hume, Macedon Ranges, Mitchell, Murrindindi and Strathbogie local government areas.

The new organisation will bring together the deep community connections, shared values and specialist expertise of both entities. Services will span general practice, allied health, disability support, mental health, early childhood, family services, aged care and community wellbeing, delivered from sites in Broadford, Kinglake, Kyneton, Romsey, Seymour, Sunbury and Wallan, with additional outreach into surrounding communities.

What we offer:

- Working for a respected and sustainable organisation
- Salary Packaging for employees (incl. \$15,900 tax free annually)
- Secure hours and pay
- Above award rates and conditions
- Travel allowance between clients
- Flexible work arrangements that is family friendly
- Work for a client and community focused organisation

About the opportunity

Community Support Workers provide whole of client support, in order to empower clients to lead fulfilling lives according to their own choices. Providing quality, practical, efficient, and effective services to clients includes but is not limited to domestic assistance, personal care assistance, respite care and delivered meals. Services may also include support for social connection to community, family, and friends, assisting clients in pursuing their wide variety of hobbies, interests, and passions. Use of own vehicle is required.

Who are we looking for?

To be successful in this role, you will have a strong commitment to working from an empowerment perspective, promoting the client's independence, skill development, and self-advocacy.

To be successful in this role, you will have met the following Selection Criteria:

- Minimum Certificate III in Home & Community Care, Aged Care, Disability, or Individual Support (essential). (Note applicants with Cert IV without Personal Care are not eligible)
- Current First Aid and CPR
- Available for a minimum 25-hours per week, which may include early mornings, late afternoons, and some weekends. Penalty rates apply as per the Award.
- Current drivers' licence and registered vehicle
- Yearly Influenza

Further Information see Position Description

For a confidential discussion, please contact please contact Hannah Bradley, Community Support Team Leader on 1300 77 33 52.

How to Apply

As an employer, we are all about building a diverse and inclusive team where everyone feels welcome. We will best serve our local community if we are representative, which is why we encourage applications from people of all backgrounds, identities, abilities and experiences. If there is anything we can do to make the recruitment process more accessible for you, just let us know at peopleandculture@scchc.org.au. We are here to help.

To be considered for this role, your application must include a cover letter, resume, and responses to the key selection criteria in the Position Description, which need to be submitted via <u>SEEK</u>, **Reference number #254CSW**.

In your cover letter please include:

Your availability to work early mornings, some weekends and late afternoons

Applications Close via email at **5pm**, **Tuesday 4 November 2025**.

We will be progressively reviewing, and shortlisting applications so don't wait to apply.

Nexus is committed to the safeguarding of children and vulnerable people. All successful applicants will undergo rigorous compliance screening prior to their appointment. Successful candidates are required to have a current Police Check, a Working with Children's Check and a NDIS Worker Screening ID Check.

Are you ready to embark on a rewarding journey as a Community Support Worker? Come and join the team at Nexus Primary Health!