



Team Leader ICT and Cybersecurity

- Full Time| 1.0 EFT | Permanent Ongoing
- Generous salary packaging benefits available
- Friendly and diverse team who take pride in excellent quality of care
- Position based in Broadford with travel to Sunbury and other sites.

Join Our Team at Omnia Community Health

From 1 January 2026, Sunbury and Cobaw Community Health and Nexus Primary Health will merge to form Omnia Community Health – a unified, not-for-profit organisation delivering inclusive, person-centred care across the Hume, Macedon Ranges, Mitchell, Murrindindi and Strathbogie regions.

About the Role

As our new ICT Team Leader & Cybersecurity, you'll work side-by-side with the Manager ICT & Data to deliver strategic leadership in merging two organisations' ICT systems into a single, efficient, secure, and responsive platform for Omnia Community Health. This is your opportunity to shape the digital backbone of a newly unified organisation—ensuring our systems not only meet today's needs but are future-ready.

You will play a pivotal role in strengthening our cybersecurity posture, ensuring our compliance controls are always relevant, actively monitored, continuously improved and clearly reported on. Working closely with the ICT team, you'll help build and maintain a robust, resilient ICT infrastructure, empowering every staff member to make the most of our digital resources. If you are passionate about driving innovation, building secure systems, and supporting people through change, this is the role for you!

What We Offer:

- A supportive and values-driven workplace
- Generous salary packaging benefits
- Access to Fitness Passport for health and wellbeing

Why Join Us?

Be part of a values-driven organisation grounded in the social model of health. Work with a team that celebrates diversity, inclusion, and innovation. Make a meaningful impact in the lives of older people and their communities.

About You

The successful applicant will ideally have:

- A project management framework, coordinate complex ICT projects, advanced systems and services within the organisation with a focus on efficiency, integration and client experience
- Lead cybersecurity strategies ensuring that the organisation remains safe and that relevant best-practice methods are followed and that compliance is of a high standard and meets mandatory compliance frameworks
- Manage daily ICT support operations by monitoring ticket queues, prioritising tasks, and ensuring efficient resolution of service requests and incidents.
- Champion digital transformation initiatives, collaborating with teams to implement solutions that enhance service accessibility for clients and patients.
- Coordinate ICT learning and development initiatives, ensuring staff operate safely and effectively in the current digital environment
- You are committed to delivering person-centred, inclusive, and responsive ICT services for diverse communities.
- You have proven experience leading ICT teams and driving strategic projects, including cybersecurity initiatives.
- You're a strong problem solver with technical expertise in ICT operations, project management, and system improvements.
- You collaborate effectively with colleagues and stakeholders, providing high-quality support and fostering a positive team culture.

Benefits and Perks

Our benefits enhance everyday wellbeing and encourage you to take time to make a difference in the community:

- Generous salary packaging and flexible working arrangements. In addition to your salary and superannuation, you'll also receive 17.5% leave loading and access to the full \$15,900 salary packaging benefits plus up to \$2,650 meals and entertainment packaging benefits
- Supervision embedded and valued within the team and support with your professional development
- The option to access purchased leave
- Free professional counselling from our world class employee assistance program
- In addition to your salary and superannuation, you'll also receive 17.5% leave loading and access to the full \$15,900 salary packaging benefits plus up to \$2,650 meals and entertainment packaging benefits

- Access to the Fitness Passport program (subsidised access to selected gyms across Victoria) and organisational-led employee wellbeing initiatives such as virtual challenges and all-staff development day
- Free parking and fresh fruit on-site for all employees

The successful candidate will be required to undertake and maintain a National Criminal History Check, NDIS Safety Screening check, Working with Children Check and hold valid Australian working rights.

Further Information

[Position Description](#)

For a confidential discussion, please contact please contact Belinda Bone, Manager ICT and Data on belinda.bone@scchc.org.au.

How to Apply

As an employer, we are all about building a diverse and inclusive team where everyone feels welcome. We will best serve our local community if we are representative, which is why we encourage applications from people of all backgrounds, identities, abilities and experiences. If there is anything we can do to make the recruitment process more accessible for you, just let us know at peopleandculture@scchc.org.au. We are here to help.

To be considered for this role, your application must include a cover letter, resume, including three referees, and responses to the key selection criteria in the Position Description, which need to be submitted via email to: belinda.bone@scchc.org.au.

Applications close via email at 5:00pm, Sunday 4 January 2026.